

Policies on Minor Participation and Child Labor (In Japan)

※Minors are those who are aged below 20.

※Depending on the situation, Habitat may change the below described regulations for the volunteers under supervision of the field staff.

Age	Chaperone	Activities	Requirements
15 and below	Not allowed		
16-17 ※Including 15 year olds in high school	Must be accompanied by a legal guardian or a chaperone appointed by a parent on the waiver form. 5 minors : 1 or more adult	May engage in limited activities such as clearing and cleaning, painting, under supervision of the field staff. Not allowed: <ul style="list-style-type: none"> •Demolition and excavation •Roofing and related work •Work from ladders, scaffolds or their substitutes that is higher than 2m •Use of power tools •Heavy lifting 	<ul style="list-style-type: none"> •Registration form •Release and Waiver of Liability (Minor) •Parental Authorization for the Treatment of a Minor
18-19	Must be accompanied by a legal guardian or a chaperone appointed by a parent on the waiver form. 10 minors : 1 or more adult	May engage in general construction and repair work such as carpentry, siding, plastering, flooring, laying foundations, masonry, finishing work and moving materials, under supervision of the field staff. Not allowed: <ul style="list-style-type: none"> •Demolition and excavation •Roofing and related work •Work from ladders, scaffolds or their substitutes that is higher than 2m 	
20 and above	Not required	May engage in all activities assigned, under supervision of the field staff.	<ul style="list-style-type: none"> •Registration form •Release and Waiver of Liability (Adult)