



## Volunteer Release and Waiver of Liability

***IMPORTANT: Each participant must have a signed file. Please print all information in blanks provided.***

This Release and Waiver of Liability (the "Release") executed on this \_\_\_\_ (day)\_ day of \_\_\_\_\_(month)\_ , 2019 , by \_\_\_\_\_(name)\_ (the "Volunteer") in favor of Habitat for Humanity Japan, Habitat for Humanity International Inc. and any other affiliated organization, and  N/A , and their respective directors, officers, trustees, employees, volunteers and agents (collectively, the "Released Parties").

I, the Volunteer, desire to work as a volunteer for one or more of the Released Parties and engage in the activities related to being a volunteer ("Activities"). I understand that my Activities may include but are not limited to the following: working in Habitat for Humanity offices or Habitat for Humanity work sites; traveling to and from work sites, towns, cities or countries; consuming food available or provided; constructing and rehabilitating residential buildings; and other construction-related activities.

I, the Volunteer, hereby freely and voluntarily, without duress, execute this Release under the following terms:

**Release and Waiver.** I, the Volunteer, do hereby release and forever discharge and hold harmless the Released Parties and their successors and assigns from any and all liability, claims and demands which I or my heirs, assigns, next of kin or legal representatives may have or which may hereinafter accrue with respect to any bodily injury, personal injury, illness, death or property damage which arise or may hereafter arise from or is in any way related to my Activities with any of the Released Parties, whether caused wholly or in part by the simple negligence, fault or other misconduct, other than intentional or grossly negligent conduct, of any of the Released Parties or of other volunteers.

I understand and acknowledge that by this Release I knowingly assume the risk of injury, harm and loss associated with the Activities. I also understand that the Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage. Each Volunteer is expected and encouraged to obtain his or her own health, medical, travel, disability or other insurance coverage.

**Medical Treatment.** I, the Volunteer, do hereby release and forever discharge the Released

Parties from any claim or action whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with my Activities with any of the Released Parties.

**Photographic Release.** I, the Volunteer, do hereby grant and convey unto Habitat for Humanity Japan, all right, title and interest in any and all photographs and video or audio recordings of or including my image or voice, made by any of the Released Parties during my Activities with the Released Parties, including, but not limited to, the right to use such photographs or recordings for any purpose and to any royalties, proceeds or other benefits derived from them.

**Personal Information Protection.** I, the Volunteer, do hereby agree not to reveal to any third party any personal information made known to myself during the Activities including personal information of beneficiaries of the Activities, volunteers, and any other individual involved in the Activities.

**Other.** I, the Volunteer, expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the state where the Activities take place. I further agree that in the event any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining clauses or provisions of this Release, which shall continue to be enforceable. Further, a waiver of a right under this Release does not prevent the exercise of any other right.

To express my understanding of and agreement with this Release, I sign here.

Name : \_\_\_\_\_ (*please print*)

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

**Participants under 20 years old are required to have a parent/guardian sign below. The parent/guardian must be an adult who is 20 years old or older.**

Name : \_\_\_\_\_ (*please print*)

Signature : \_\_\_\_\_

Date : \_\_\_\_\_